UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

LV CHC HOLDINGS I, LLC d/b/a CONSULATE HEALTH CARE: 1026 ALBEE FARM ROAD OPERATIONS LLC d/b/a BAY BREEZE HEALTH AND REHABILITATION CENTER; 216 SANTA BARBARA BOULEVARD OPERATIONS LLC d/b/a CORAL TRACE HEALTH CARE; MIAMI FACILITY OPERATIONS LLC d/b/a FRANCO NURSING & REHABILITATION CENTER: 3001 PALM COAST PARKWAY OPERATIONS LLC d/b/a GRAND OAKS **HEALTH AND REHABILITATION CENTER; 2826** CLEVELAND AVENUE OPERATIONS LLC d/b/a HERITAGE PARK REHABILITATION AND HEALTHCARE: 4200 WASHINGTON STREET OPERATIONS LLC d/b/a HILLCREST HEALTH CARE AND REHABILITATION CENTER; KISSIMMEE FACILITY OPERATIONS LLC d/b/a CONSULATE HEALTH CARE OF KISSIMMEE; 710 NORTH SUN DRIVE OPERATIONS LLC d/b/a LAKE MARY HEALTH AND REHABILITATION CENTER; NORTH FORT MYERS FACILITY OPERATIONS LLC d/b/a CONSULATE HEALTH CARE OF NORTH FORT MYERS: 650 REED CANAL ROAD OPERATIONS LLC d/b/a OAKTREE HEALTHCARE; 5405 BABCOCK STREET OPERATIONS LLC d/b/a THE PALMS REHABILITATION AND HEALTHCARE CENTER: 9311 SOUTH ORANGE BLOSSOM TRAIL OPERATIONS LLC d/b/a PARKS HEALTHCARE AND REHABILITATION CENTER: 4641 OLD CANOE CREEK ROAD OPERATIONS LLC d/b/a PLANTATION BAY REHABILITATION CENTER: 5065 WALLIS ROAD OPERATIONS LLC d/b/a RENAISSANCE HEALTH AND REHABILITATION; 7950 LAKE UNDERHILL ROAD OPERATIONS LLC d/b/a RIO PINAR HEALTH CARE: 3920 ROSEWOOD WAY OPERATIONS LLC d/b/a ROSEWOOD HEALTH AND REHABILITATION CENTER: 2170 CORTEZ BOULEVARD OPERATIONS LLC d/b/a SPRING HILL HEALTH AND REHABILITATION CENTER: 1550 JESS PARRISH COURT OPERATIONS LLC d/b/a VISTA MANOR; WEST ALTAMONTE FACILITY OPERATIONS LLC d/b/a CONSULATE HEALTH CARE AT WEST ALTAMONTE; WEST PALM BEACH FACILITY OPERATIONS LLC d/b/a CONSULATE HEALTH CARE OF WEST PALM BEACH

1199 SEIU, UNITED HEALTH CARE WORKERS EAST, FLORIDA REGION

LV CHC HOLDINGS I, LLC d/b/a CONSULATE HEALTH CARE: 6305 CORTEZ ROAD WEST OPERATIONS LLC d/b/a BRADENTON HEALTH CARE; 2939 SOUTH HAVERHILL ROAD OPERATIONS LLC d/b/a CORAL BAY HEALTHCARE AND REHABILITATION; 1851 ELKCAM BOULEVARD OPERATIONS LLC d/b/a DELTONA HEALTH CARE: 1820 SHORE DRIVE OPERATIONS LLC d/b/a THE HEALTH AND REHABILITATION CENTRE AT DOLPHIN'S VIEW; 3735 EVANS AVENUE OPERATIONS LLC d/b/a EVANS HEALTH CARE; 611 SOUTH 13TH STREET OPERATIONS LLC D/B/A FORT PIERCE HEALTH CARE; 2916 HABANA WAY OPERATIONS LLC d/b/a HABANA HEALTH CARE CENTER: 11565 HARTS ROAD OPERATIONS LLC d/b/a HARTS HARBOR HEALTH CARE CENTER; 125 ALMA BOULEVARD OPERATIONS LLC d/b/a ISLAND HEALTH AND REHABILITATION CENTER; 1120 WEST DONEGAN AVENUE OPERATIONS LLC d/b/a KEYSTONE REHABILITATION AND HEALTH CENTER/KEYSTONE VILLAS ASSISTED LIVING CENTER; 207 MARSHALL DRIVE OPERATIONS LLC d/b/a MARSHALL HEALTH AND REHABILITATION CENTER; 3110 OAKBRIDGE BOULEVARD OPERATIONS LLC d/b/a OAKBRIDGE HEALTHCARE CENTER: 1010 CARPENTERS WAY OPERATIONS LLC d/b/a WEDGEWOOD HEALTHCARE CENTER: WINTER HAVEN FACILITY OPERATIONS. LLC d/b/a CONSULATE HEALTH CARE OF WINTER HAVEN: 6414 13TH ROAD SOUTH OPERATIONS LLC d/b/a WOOD LAKE HEALTH AND REHABILITATION CENTER

and Case 12-CA-250209

UNITED FOOD AND COMMERCIAL WORKERS UNION, LOCAL 1625

ORDER DENYING MOTION

The Respondents' motion to dismiss the consolidated complaint and defer the charges to the parties' contractual grievance and arbitration procedure is denied. This denial is without prejudice to the Respondents' right to renew their deferral arguments to

the administrative law judge, after presenting evidence, and to raise the deferral issue before the Board on any exceptions that may be filed to the judge's decision, if appropriate.

Dated, Washington, D.C., August 20, 2020.

JOHN F. RING CHAIRMAN

MARVIN E. KAPLAN MEMBER

WILLIAM J. EMANUEL MEMBER